

SOUTHEND-ON-SEA BOROUGH COUNCIL

Meeting of Appeals Committee A

Date: Wednesday, 1st June, 2016

Place: Committee Room 1 - Civic Suite

Present: Councillor Walker (Chair)
Councillors *N Folkard, Aylen, Hadley, Jones and S Buckley

*Substitute in accordance with Council Procedure Rule 31.

In Attendance: Mr R Harris and Ms S Putt

Start/End Time: 10.30 am - 3.20 pm

20 Apologies for Absence

Apologies for absence were received from Councillors Habermel (substitute: Cllr Folkard) and Ayling (no substitute).

21 Declarations of Interest

There were no declarations of interest at this meeting.

22 Minutes of the Meeting held on 7th March 2016

Resolved:-

That the Minutes of the Meeting held on 7th March 2016 be confirmed as a correct record and signed.

23 Exclusion of the Public

Resolved:-

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the item of business set out below, on the grounds that it would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

24 Appeal Against Dismissal - Employee CW

The Committee considered an appeal against dismissal submitted by employee CW. The Council's case was presented by JO, supported by NV. 1 witness, MH, was called by the Council and responded to questions. The appellant, CW was in attendance and presented their case, supported by SC (Unison).

Having considered all the evidence and submissions made, the Committee:

Resolved:-

That the decision to dismiss employee CW on the grounds of incapability due to ill health, be upheld.

Chairman: _____